

C&S ENGINEERS, INC.		2024	
LABOR CATEGORY		AVG RATE	MAX RATE
A	Senior Vice President	\$150.00	\$173.00
B	Vice President	\$125.00	\$144.00
C	Service Group Manager	\$102.00	\$118.00
D	Department Manager	\$76.00	\$112.00
E	Senior Principal Engineer	\$81.00	\$94.00
F	Principal Engineer	\$80.00	\$92.00
G	Managing Engineer	\$68.00	\$95.00
H	Chief Engineer	\$70.00	\$81.00
I	Senior Project Engineer	\$62.00	\$80.00
J	Project Engineer	\$52.00	\$65.00
K	Engineer	\$45.00	\$55.00
L	Staff Engineer	\$40.00	\$50.00
M	Managing Architect	\$69.00	\$80.00
N	Senior Project Architect	\$62.50	\$72.00
O	Project Architect	\$55.00	\$64.00
P	Architect	\$49.00	\$57.00
Q	Program Manager	\$69.00	\$80.00
R	Senior Project Landscape Architect	\$55.00	\$64.00
S	Managing Project Scientist	\$70.00	\$81.00
T	Senior Project Environmental Scientist	\$55.00	\$64.00
U	Project Environmental Scientist	\$44.00	\$51.00
V	Environmental Scientist	\$39.00	\$45.00
W	Geologist	\$42.00	\$49.00
X	Senior Project Designer	\$54.00	\$63.00
Y	Senior Designer	\$44.00	\$51.00
Z	Designer	\$37.00	\$43.00
AA	Designer Technician	\$30.00	\$35.00
CC	Senior Program Coordinator	\$50.00	\$58.00
AA	Program Coordinator	\$41.00	\$48.00
DD	Assistant Grants Administrator	\$34.00	\$40.00
EE	Managing Director	\$82.00	\$95.00
FF	Director	\$75.00	\$87.00
GG	Associate Director	\$71.00	\$82.00
HH	Principal Consultant	\$67.00	\$78.00
II	Associate Director, Terminal	\$92.00	\$106.00
JJ	Senior Consultant	\$54.00	\$63.00
KK	Senior Consultant 1	\$49.00	\$57.00
LL	Consultant	\$46.00	\$53.00
MM	Consultant 1	\$43.00	\$50.00
NN	Construction Principal Engineer	\$90.00	\$104.00
OO	Construction Supervisor	\$67.00	\$78.00
PP	Resident Project Representative IV	\$62.00	\$75.00
QQ	Resident Project Representative III	\$53.00	\$61.00
RR	Resident Project Representative II	\$47.00	\$59.00
SS	Resident Project Representative I	\$42.00	\$49.00
TT	Resident Engineer	\$63.00	\$73.00
UU	Technical Administrator	\$34.00	\$40.00
VV	Senior Technical Administrator	\$45.00	\$52.00
WW	Director of BIM Services	\$69.00	\$80.00
XX	Aviation BIM Manager	\$70.00	\$81.00
YY	Aviation CAD Leader	\$46.00	\$53.00
ZZ	GIS Analyst	\$40.00	\$46.00
AAA	Office Coordinator	\$30.00	\$35.00
BBB	Intern	\$30.00	\$35.00