

City of Battle Creek

Local Officers' Compensation Committee

Date: September 5, 2017
To: Battle Creek City Clerk, Victoria Houser
From: Joan Dillman, Chairperson of the LOCC
Subject: Report and Recommendation of the Local Officers Compensation Commission

Pursuant to Chapter 275 of the Battle Creek City Ordinances, as authorized by MCL 117.5c, the Local Officers Compensation Commission met on August 23, 2017, for the purpose of determining the salaries of the City Commission. A quorum of the Local Officers Compensation Commission was present at the meeting, which was open to the public. The Local Officers Compensation Commission, with a vote of 5 Ayes and 0 Nays, adopted the following recommendation:

Maintain the compensation for the Mayor, Vice Mayor, and City Commissioners of the City of Battle Creek at the current levels: \$200 per Commission meeting attended (\$4,800), with an additional \$250 per month to the Mayor (\$3,000/year) and an additional \$75 per month to the Vice Mayor (\$900/year).

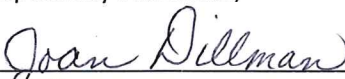
In making this determination, the LOCC took into account the following factors:

- The philosophical basis for the compensation of elected officials in Battle Creek
- The current state of the City budget, small COLA increases for City staff, and recognizing it has been 12 years since implementing an increase, recommended staff and Commissioners consider possible adjustments to compensation in future budget discussions
- The level of compensation for elected officials in the City of Battle Creek as compared to compensation in other Michigan cities, including a cost per resident
- The roles and responsibilities of the City Commission and City Administration

In accordance with the City ordinance and Michigan statute, this recommendation shall become effective 30 days after its filing with your office.

The Local Officers Compensation Commission would like to commend the City Commission's action to move the election of the City Commissioners from the odd-year election to the even-year General Election Cycler. The members would also like to encourage the Commission to continue discussions regarding 4-year staggered terms for City Commissioners, stating this will keep some continuity on the Commission.

Respectfully submitted,



Joan Dillman
Chairperson of the LOCC